



Fully protect **your Business,** **contractors and end-clients** against **unlawful Umbrella Companies**

About SafeRec

SafeRec is an independent organisation based in the UK that offers innovative solutions to help recruitment agencies protect their end clients against non-compliant and unlawful Umbrella Companies.



Risk for Agencies and End Clients

In 2017, two criminal offences under the Criminal Finances Act 2017 came into place.

- ▶ Failure to prevent facilitation of UK tax evasion
- ▶ Failure to prevent facilitation of tax evasion overseas.

The offences are “strict liability” at corporate level, meaning that no criminal intent on the part of the organisation or knowledge on the part of senior managers is required. **Fines on conviction are unlimited.**



Ensures compliance in your supply chain with a level of certainty unheard of before





SafeRec offer unique services that **protect your organisation** and help your end clients **investigate their supply chain**

1. Accreditation Alert

Only notification system that notifies you within 24 hours if an Umbrella Company lose its **FCSA** or **Professional Passport Accreditations**.



Why is it important?

In 2021, a little under 20% of Accredited Umbrella Companies lost their Accreditations without contractors, agencies and end-clients being aware of it.

2. Umbrella Due Diligence



Automated and thorough **Umbrella Due Diligence Report** on all our Umbrella Companies.

Why is it important?

Umbrella Company Due Diligence is one of the first lines of defence to protect your business against unlimited fines and reputation damage.





3. Automated Payslip Audits

SafeRec is the First automated Tax-Evasion-Proof solution on the market to audit Umbrella Companies. The only solution that will protect your business and your brand at 100%.

Why is it important?

Under the Criminal Finances Act 2017, your agency is potentially liable if there is tax evasion from the Umbrellas you use, even if you didn't know about it.







How are you protected?

SafeRec automatically recalculates every single pay element on contractor payslips and ensures the pay has been processed compliantly.

SafeRec is the only solution on the market that can automatically detect the following fraud from Unlawful Umbrella Companies:



-  **Mini Umbrella Company Fraud**
-  **Any Umbrella Miscalculations**
-  **Pay Skimming**
-  **Unlawful Deductions**