# Your Student information Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **RPK 2-1: Understanding the recruitment industry** |
| **Learning outcomes:**   1. Understand the recruitment market. 2. Understand the opportunities for advancement within the recruitment industry. 3. Understand how recruitment consultancies operate. |
| ***1. Understand the recruitment market:***  *1.1 Describe the recent history and growth of the recruitment market.*  *1.2 Describe different sectors within the recruitment market.*  *1.3 Explain the difference between permanent and temporary recruitment.*  **Mini Case Study N°1:**  **Provide at least one example of how you have used the theory in this learning outcome in the workplace?**  **[WORD COUNT GUIDELINE APPROX 100 – 200 MAX]**  **Your Study Coach Feedback (for study coach use only)**  ***2.******Understand the opportunities for advancement within the recruitment industry:***  *2.1 Describe career pathways and job roles within recruitment.*  *2.2 Identify sources of information and advice on training and career opportunities within recruitment.*  **Mini Case Study N°2:**  **Recognising that the recruitment industry can offer a career path, how have you used the sources of information available to you in your day-to-day job role?**  **[WORD COUNT GUIDELINE APPROX 100 – 200 MAX]**  **Your Study Coach Feedback (for study coach use only)**  ***3. Understand how recruitment consultancies operate:***  *3.1 Describe the role of a recruitment consultancy.*  *3.2 Identify types of customers who use recruitment consultancies.*  *3.3 Describe the stages of the recruitment process.*  *3.4 Explain the importance of targets in meeting deadlines.*  **Mini Case Study N°3:**  **Taking one of the Assessment Criteria from the list above, demonstrate how your increased knowledge has benefitted your ability to perform your job.**  **[WORD COUNT GUIDELINE APPROX 100 – 200 MAX]**  **Your Study Coach Feedback (for study coach use only)** |