

RECAO

Policy Document

Prior learning

Policy

## RECAO Recognition of prior Learning Policy

### Scope of policy

For centre staff who are planning to apply recognition of prior learning as evidence towards RECAO qualifications.

This policy sets out how and when Recognition of Prior Learning can be used as a method of assessment for RECAO qualifications. We have mapped to show shared content against the following units: Recognition of Prior Learning can only be used for:

- Level 4: Unit 3.6 Certificate in Recruitment Practice (Mandatory unit in L4)  
REC Qualification only
- Level 5: Unit 4.2 and 4.10 (Mandatory units in L5)  
REC Qualification only

### What is Recognition of Prior Learning?

Recognition of Prior Learning is where learner's evidence of earlier learning and achievement is used towards part of a qualification. The learner will need to provide evidence through their certificates that they have achieved learning. They do not have to repeat the units or complete any further assessment activity. Evidence of prior learning must be

- Valid & current
- Reliable
- Authentic

Thus the only Recognition of Prior Learning we accept are previously achieved certificates.

The mapped qualifications will need to be checked and check that the learner's previous certificate achievement meets the current qualifications assessment criteria

### Regulatory Reference:

Ofqual/ CCEA Regulation/ Qualification Wales General Conditions Recognition

Recognition of prior learning: E10

Results for qualifications must be on sufficient evidence: H5

Guidance on condition: E10